



Public and
Commercial
Services Union



What's New?

Members' Briefing REVENUE & CUSTOMS GROUP

To: **All Members**

cc: **Branch Secretaries, Group Executive Committee, Equality Chairs, VOAC** (for info)

Can this Briefing be circulated via HMRC IT systems: **NO**

Website: **YES**

Action to be taken: **For the attention of all members**

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NATIONAL CAMPAIGN FOR FAIR PAY, PENSIONS AND JOBS **Don't tell 'Yammer'... Tell the Government!**

- **What are we doing about Pay 2023?**
 - **Why have I been contacted by PCS more than once?**
- Post your vote no later than last post on 3 November (2nd Class) and 4 November (1st Class)**

PCS responds to a number of posts that have been placed on 'Yammer', the message board system used by HMRC.

So what are we doing about Pay 2023?

There's been several Yammer contributions talking about the sky-rocketing cost of living, the fact that HMRC's pay deal comes to an end next June, and wanting to know what PCS are going to do about next year's pay.

The answer is simple. That's why we're balloting for action now.

We might have a new Prime Minister and a new Chancellor of the Exchequer, but no-one can tell the difference, given most of the old guard are back in a Cabinet job: the same bunch of millionaire, privately-educated opportunists; who are sitting on a pile of cash beyond the dreams of avarice, while all the time telling ordinary workers struggling to pay our bills, that we need to 'tighten our belts in the national interest'.

We've seen it all before. Apart from three years under the Pay and Contract Reform deal, just about every other year since 2010 has meant either a pay freeze or massive pay restraint; putting us further and further behind the cost of living. And the 'new' government has made it clear that when we start talking about pay again, it'll be back to more of the same.

If we are to have any chance of a decent pay deal next June, we need to show the government now that we're ready to fight for it. Let's not kid ourselves that if we don't get over the 50% turnout in this ballot, the government will do anything but think we're fair game for another round of real-term pay cuts next June.

Don't forget that'll be just two months after the current 'energy price cap guarantee' runs out, and when a [typical family's energy bills could be going up another 74% to a whopping £4,347](#).

So, the only way to give everyone in HMRC the best chance of a decent pay rise in 2023, is by posting your vote now.

Why is PCS constantly asking me if I've voted?

Another simple one this. Because the anti-union laws mean we need to have a minimum 50% of members voting in the ballot, of course the union is going to ask you if you've voted; but we have a system where if its recorded centrally that you've told us you've voted, you shouldn't get contacted again.

Every member has received an email and text message from the union, including a link that allows you to let us know you've posted your vote. Check your text messages and your personal emails (including your Spam Folder) and follow the instructions to let us know if you've posted your vote.

This is our chance to make a stand. If you haven't already posted your ballot paper, you need to do it now, or **at the latest by last post on Thursday 3 November, if your return envelope is 2nd Class; and last post on Friday 4 November, if your return envelope is 1st Class.** (Replacement ballot papers were sent out with a 1st Class envelope). When you've done that, tell us that you've voted. If you can't find the text or email which tells you how to let us know you've voted, then it's OK, [you can just click on this link and it will take you to a site where you can record that you've voted](#).

Join PCS

PCS is balloting our members to fight for fair pay, to defend jobs, and to defend our pensions. If you've read this briefing and you aren't yet a member of PCS, then [join today](#).

Get involved!

Remember, HMRC applies restrictions on the content of union circulars distributed using the department's email system, so make sure that you stay in touch with your union. You can find your membership number in your latest email digest from PCS.

If you haven't already done so, let PCS have your personal/non-work email address and your mobile phone number. We'll only use it to keep you informed about PCS matters. You can update your details securely online by registering for [PCS Digital](#) or by contacting your local PCS rep, and asking them to enter your details securely on the PCS Organising Hub.

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